



2023/2024 ANNUAL REPORT

VISION

- ♦ TO ENHANCE THE POTENTIAL OF PEOPLE WITH SEVERE AND PROFOUND INTELLECTUAL AND PHYSICAL DISABILITY BY PROVIDING HOLISTIC DEVELOPMENT OF THE INDIVIDUAL'S POTENTIAL
- ♦ BY EMPOWERING STAFF AND INVOLVING PARENTS IN THE DEVELOPMENT PROGRAM
- ♦ BY RAISING OPTIMAL SOCIAL FUNCTIONING OF PERSONS WITH DISABILITIES THROUGH A HOLISTIC DEVELOPMENT PROGRAM

MISSION STATEMENT

- ♦ TO PROVIDE AN ENABLING ENVIRONMENT WHERE RESIDENTS CAN LEAD DIGNIFIED LIVES
- ♦ TO PROVIDE 24-HOUR NURSING CARE
- ♦ TO PROVIDE OCCUPATIONAL THERAPY TO ENHANCE SELF SKILLS
- ♦ TO PROVIDE STRENGTH-BASED, INDIVIDUAL ASSESSMENTS FOLLOWED BY TAILORED PROGRAMS TO ENJOY OPTIMAL LIFE.
- ♦ TO PROVIDE GROUP ACTIVITIES TO IMPROVE STRENGTHS, MINIMIZE CONTRACTURES AND STOP FURTHER PHYSICAL DEFORMITIES
- ♦ TO RAISE COMMUNITY AWARENESS TO CARE AND ACCEPT RESPONSIBILITY FOR PERSONS WITH DISABILITIES
- ♦ TO EMPOWER STAFF MEMBERS TO RENDER HOLISTIC CARE TO RESIDENTS.



SAFETY



ACCOUNTABILITY



TEAMWORK



PASSION



GOOD SENSE



TRANSPARENCY



RESPECT

CHAIRPERSONS REPORT

I greet you with the text from 1 Cor. 16: 14

"Do everything in Love".

Paul has added five very quick commands to the end of his letter, between discussing travel plans and sending greetings. The previous verse contained four of those: be watchful, or "on guard", stand firm in faith, act like men of courage, and be strong.

Now he adds this one: Let all you do be done in love. This reflects the profound teaching of 1 Corinthians 13, in which Paul demonstrated how love is superior to the exercise of any spiritual gift. Better, the exercise of any spiritual gift is meaningless without love.

As Chairperson of the Elim Home Board, it is a privilege to be part of the caring and success of Elim Home and its staff.

Firstly, we want to thank Jesus Christ our Lord for all the blessings Elim Home received the past 60 years and all the blessings still to come. He is our Savior and keeps all our children safe.

Thanks to the committee for volunteering their time and input and planning. I know it takes a lot of your time and it is appreciated.

I thank the Management who are the backbone of Elim Home and the Administration Department that allows Elim Home to comply with legislation. To our staff and volunteers who play a big role in the life of the children, your due diligence is noted, and we thank you from the bottom of our hearts.

Thanks to all the friends of Elim Home, Donors, National Departments and families for financial contributions made to Elim Home.

Thanks to our International partners who support our projects.

The funding of some projects by individuals and businesses makes it possible for Elim Home to secure a haven for our children and your contribution eases the budgetary responsibility.



May our love for our children always remind us they need us, and we need their smiles and laughter.

Walter Linnert Chairperson

DIRECTORS REPORT



1 COR. 16 V. 14

"LET ALL THAT WE DO BE DONE IN LOVE"

We are given the honour to care for children that totally depend on support. In the scripture the Lord warns us to be **VIGILANT AGAINST SPIRITUAL DANGER, TO BE STEADFAST IN WITNESS FOR THE LORD** and **TO ACT MATURE IN ALL WE DO IN AN ATMOSPHERE OF Love.**

It has been a pleasure that I can share with you and reflect on the achievements of Elim Home during 2023/2024.

It is indeed rewarding to serve Elim Home and the children if you do the work with love.

In giving love, you will receive love. The appreciation for the work at Elim Home inspires us to continue and build on our successes.

Let me again use the opportunity to thank, Our Heavenly Father for keeping watch over us, our donors, the Elim home board, the colleagues in the organisation and of course the staff of the organisation who all have worked so diligently this past year.

Lesinda Cunningham - Director

GOVERNANCE

Eight enthusiastic board members serve Elim home.

We would like to thank them for their loyalty and the sacrifices they make.

A special word of appreciation to Dr Helga Rau who served as patron for many years.

RESIDENTS

Residence is happy well cared for. We are proud that we could address all direct and indirect needs of the residents. Consistent outings were planned in small groups which our children enjoy very much. Children visited their families during the summer and winter holidays. Visitations by family and friends are slowly improving of which the children enjoy very much.

STATISTICS

Residence – 50, Discharges - 1; Deaths –2; Admissions - 4; RESPITE CARE - 2; Waiting list – 20

FINANCE

We would like to take the opportunity to thank our loyal supporters e.g. Departments of Health and Social Development, donors, congregations, God parents and friends.

Be assured of our genuine thankfulness and appreciation. We totally depend on your support in the current economic conditions in our country.

We want to thank Merle Appel for serving Elim Home with loyalty, as financial administrator for almost 20 years.

It is our pleasure to welcome Joanne Swart as our newly appointed financial administrator.



IN MEMORIAM

It is with deep sorrow that we report on the passing of two of our older clients: Zhukanye Zono and Deon Goliath.

Our deepest sympathy to the parents and our gratitude towards the carers who took care of them till the end.

STAFF MATTERS

Elim Home is managed by one director as Manager, supported by a middle management team, that supervises the different departments.

The departments are;

Nursing, Finances, Human Resources and Maintenance, Personal Assistant to the director and Administrator, Housekeeping, Therapy, and Agriculture

We have sixty-three staff members employed at Elim Home.

Staff Retirements - 2,

Resignations – 2,

New appointments – 6

The work we do at Elim Home is mentally and physically hard therefore we do consistent training to address both work elements.



It is our pleasure to welcome Louyole Cloete as our Admin Assistant
And

Enrolled Nurse Laetitia Adams as our newly appointed Staff Nurse

CHALLENGES AND OPPORTUNITIES

- Financial sustainability in the unstable economic climate in our country.
- The complex medical conditions our clients currently experience due to aging.
- The need for more staff to help with the implementation of the therapy plans stays a constant challenge.
- Recruitment of professional staff because of isolation of the community and minimal benefits because as NGO we can not compete with government and private sector.

TRAINING

Training empowers people and is important at a time when children with severe conditions live longer and medical conditions become complex.



VOLUNTEERS AND FRIENDS

It is with joy in my heart that we had visitations from former volunteers. We are proud that we could contribute towards their choice of professions.

The contributions are always beneficial to both volunteer and Elim home family.



AGRICULTURE



Over the past year, the Agri department has garnered significant support from the local community and neighbouring towns, reaching as far as Cape Town. This support has boosted revenue, allowing us to cover operational costs and enhance production systems for the upcoming season.

Despite the successes of a fruitful harvest and strong sales, the department faced setbacks, with two tunnels sustaining major storm damage, resulting in crop loss and reduced income.

Another tunnel had to be decommissioned due to old age, leaving us with only four usable tunnels out of nine.

By diversifying crops through open-field plantings, we have been able to supply the kitchen with fresh produce. Our primary goal is to provide the kitchen with produce from our gardens, and with our successful harvests, we've sold surplus crops to the local community and produced preserved goods for sale.

Generous donations from a Cape Town nursery have enabled us to continue providing free vegetable seedlings to residents participating in our vegetable box program. Through negotiations and supplier support, we have also secured discounted materials for open-field cultivation.

As a learning environment focused on improving efficiency and cutting costs, Agri has taken numerous steps to optimize production with limited staff and resources. Much of this progress would not have been possible without the continued support and positive feedback from our loyal customers.

We would like to thank Zeist Zending Genotschaft who supported the project by providing it with the necessary funds to repair the damaged tunnels from our recent storms





It will always be a privileged to be part of the Elim Home Team.

We are humbled by the opportunity to serve as the Maintenance Department of Elim Home.

“Our mission is to ensure safe and clean buildings and grounds that provide an appealing physical and comfortable working environment.”

It is a challenge to maintain buildings that are in constant use. We always must be considerate to the occupants and staff, especially our frail clients. They are susceptible to noise pollution as well as harmful odours (cleaning chemicals/paints)

During the past year we experienced heavy rains and stormy weather. It affected every aspect of maintenance. From flooding, storm damage to electricity outages, it made it difficult to maintain the 2000 + m² buildings that is in our care and the enormous grounds and gardens. But we prevailed.

By prioritizing and structured planning, we managed to keep expenses down while doing proactive repairs and systematically working through the priority list. I thank the Maintenance team for their charity, patience and diligence. Thank you for the extra time and effort you put in, in the wet and cold nights, so that the Home and its residence could have Generated Power.

I can whole heartedly report that routine maintenance is on track, and the grounds are well maintained. We however face a challenge with internal maintenance, like paintwork and repairs because of time constraints and the duration of repairs that influences our residents. Major repairs can only happen during Desember break when a group of clients is at home visiting parents and family for Christmas.

Current Projects

Solar project-Phase Two is our current focus.

Phase two consists of additional solar panels and batteries to increase our collecting and storing capability. We can already experience less expenditure on electricity and know it will make a dramatic difference during the dry summer months.

Courtyard (safe play area.)

With the anticipation of wet and muddy conditions in our courtyard/play area, we upgraded the whole courtyard with cement pavers to ensure the wellness of our clients. The first coat of paint was also done on the perimeter walls, and the mural will be completed shortly.

Thanks go out to Paintsmiths Bredasdorp (Chris van Schalkwyk) for the donation of paint for this project.

If there are friends who want to contribute to upcoming projects, please see the list of projects for the new year.



GANSBAAI OUTREACH

Gansbaai project service the clients and their families with love and respect. The clients are confronted with severe medical conditions. Clients shows great development and progress.

The local community AS WELL AS COMPANIES support are excellent.

Friends and loyal community members regularly entertain the children.

The building was upgraded by DBSA TO PROVIDE EXTRA SPACE AND AN IMPROVED STANDARD.

We are proud to serve the community in this manner.



BREDASDORP DAYCARE CENTRE

Bredasdorp project serves the clients and their families with love and respect. Attendance is excellent. The referral system works well, and children are enrolled at the centre at an early age which result in a great prognosis.

They are prepared for the next educational level and referred within a short period of time. Different community groups visit and entertain our clients regularly.



The vegetable gardens are doing well. Seasonal vegetables are planted for self-use at the project. The Olive trees bore fruit for the first time. All joined in to harvest the olives .What a memorable day. The olives was pressed, bottled and is for sale to supplement the income of the project. We are immensely proud to serve the community in this manner.



THE THERAPY PROGRAM

The Therapy department of Elim Home is composed of three staff members. Two program implementers are responsible for the hands-on implementation of the learning program and therapy plans for each client. The Occupational therapist supervises the department within the 18 hours a week that she is available to Elim Home. We are also privileged to have the expertise of a retired Physical therapist that works on a voluntary basis. She consults on therapy planning as well as training of staff members. The Therapy department has been blessed with enough equipment to provide basic therapy services. The CSPID outreach team from the Western Cape Department of Education provides learning programs and training to the two program implementers and staff regarding the implementation of the learning program for severe and profound intellectually impaired clients between 3 years and 18 years.



ELIM HOME PHOTO CORNER





UPCOMING AND PLANNED PROJECTS

SENSORY GARDEN UPGRADE

In 2011 a sensory garden was build on a small section of the garden. The plan is to redevelop and expand the garden to incorporate innovative ideas. The perimeter must be fenced off with clear view fencing and walkways, ramps and terraces need to be incorporated in the final project. The garden must have easy access from the main building and must provide shelter from harsh sun and changing climate.

PLUMBING

The entire plumbing system needs a major overall. The pipework dates from 1966 and the rest was added as the building expanded. We experience leaks especially on the copper pipes and the reason is the chemical reacting with our iron rich water corroded the system, especially the brass couplings and taps. It is difficult to accurately put a number on the cost as it can escalate by thousands, if more problems are found. Conservatively speaking we must replace at least 500 m of old pipe with the new Coba (easy to bend) white pipe, bypassing most straight joints and elbows. The pipes run between the two boiler systems, the four bathrooms and the kitchen. The plan is to fit the new piping on the exterior of the building so future problems can easily be fixed. 90 % of the taps must be changed as parts on certain older models are not easy to get.

RESIDENCE ROOF SHEETING REPLACEMENT

We are privileged to host volunteers and student from all over the world and we house them in the residence. It consists of two Batchelor flats two single flats and a back packer. The roof of the residence is a slanted roof with an extremely low pitch, it used to be a parking garage and laundry and dates from 1966. The roof needs to be replaced as it is still Asbestos cement and does not comply with safety standards set. We need to replace the roof sheeting and would need to replace/change parts of the existing rafters as well.

INDOOR PAINTWORK AND FLOORING

The main building of Elim Home was last partially painted on the inside in 2016 and during Covid 19 we sanitized the buildings regularly which caused damage to the integrity of the paint and floor covering. The building covers more than 2000 m² and needs an urgent coat of paint and maintenance to the Marley flooring. Because of the enormity of the job, it must be done in sections as it has an effect on the wellbeing of the residents.

*A BIG THANK YOU to all our donors
We often forget that there are people praying for us and
supporting us emotionally. Our sincere thanks to :*

Zeist Zending Genootschap; Moravian Church Foundation; British Moravian Board; Evangelisches Missionwerk in Solidarity; Moravian Churches in South Africa; Landes kirche Hessen and Nassau; Landes kirche Baden; Moravian Churches in Germany ; Moravian Churches Netherlands; Kinderfonds MAMAS; Innerwheel Claremont ; Innerwheel Durbanville; Parents; Volunteers and their families' .
God parents; Friends in South Africa; Friends in Germany ; Friends in Switzerland; Department of Social Development; Department of Health; Department of Education; Trustees;
Brothers' association – Organisation Elim; Women's association – Organisation Elim; White Shark – Gansbaai; Goedverwacht Huis Club; Women's Travelclub ; Revive Woman's Group. Paintsmiths Bredasdorp.
Mardovan Studio, Overberg Houtwerkgilde.



Account no : 1251014402
Branch code : 12514280
Swift Code : NEDSZAJJ
Electronic bank code : 198765